



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), **Alachua County Board of County Commissioners (Alachua County)** will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: **Alachua County** does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: **Alachua County** will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in county programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: **Alachua County** will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in county offices and facilities, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of **Alachua County**, should contact the:

Alachua County Equal Opportunity Office
105 SE 1st Avenue
Gainesville, FL 32601
Phone: (352) 374-5275; TDD: (352) 374-5284
Fax: (352) 338-3205

as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require **Alachua County** to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity is not accessible to persons with disabilities should be directed to:

Jacqueline Chung, ADA Coordinator
Alachua County Equal Opportunity Office
Phone: (352) 374-5275; TDD: (352) 374-5284
Email: jac@alachuacounty.us

Alachua County will not place a surcharge on persons with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.