



# Alachua Excels

## Highly Effective Commissions

In addition to the ten characteristics of highly effective Commissions listed below, studies show that effective Boards have other common characteristics that create mutual respect for each others diversity and the positions they hold as representatives of the community. Consultants suggest that a Commission which balances seriousness with humor remains effective longer than a Board who never enjoys each other during the challenges of public service.

ALACHUA COUNTY, FLORIDA

ALACHUA EXCELS

1. Think and Act Strategically
2. Understand and Demonstrate the Elements of Teams and Teamwork
3. Master Small-Group Decision Making
4. Clearly Define Roles and Relationships
5. Establish and Abide by a Commission-Staff Partnership
6. Make a Systematic Evaluation of Policy Implementation
7. Allocate Commission Time and Energy Appropriately
8. Set Clear Rules and Procedures for Commission Meetings
9. Get a Valid Assessment of the Public's Concerns and Evaluation of the Commission's Performance
10. Practice Continuous Personal Learning and Development as a Leader