



## **ALACHUA COUNTY Non-Discrimination Public Notice and Assurance**

**Alachua County** values diversity and welcomes input from all interested parties, regardless of cultural identity, background or income level. Moreover, Alachua County does not tolerate discrimination in any of its programs, services or activities. Alachua County will not exclude participation in, deny the benefits of, or subject to discrimination anyone on the grounds of race, color, national origin, sex, age, religion, disability, income or family status.

### **Limited English Proficiency (LEP) Guidance**

In accordance with Title VI of the Civil Rights Act of 1964, Alachua County will make reasonable efforts to ensure its programs, services and activities are meaningfully accessible to those who do not speak English proficiently. Alachua County will utilize its bilingual employees, community groups, and other language service providers to provide oral interpretation and translation of program documents, as required. To determine if or when alternate language usage is required for meaningful access, Alachua County will assess the program, service or activity using the following four factors.

1. The number or proportion of LEP persons eligible to be served or likely to be encountered by Alachua County programs, services or activities.
2. The frequency with which LEP individuals come in contact with these programs, services or activities.
3. The nature and importance of the program, service, or activity to people's lives
4. The resources available to Alachua County and costs.

**Persons requiring special language services, or anyone who believes that he or she has been subjected to discrimination based on race, color, national origin, sex, age, religion, disability or family status should contact the Alachua County Title VI Coordinator:**

**Jacqueline Chung  
Equal Opportunity Manager  
105 SE 1<sup>st</sup> Avenue, Suite 1  
Gainesville, FL 32601  
(352) 374-5275 (voice)  
(352) 374-5284 (TDD)  
(352) 338-3205 (fax)  
or email: [jac@alachuacounty.us](mailto:jac@alachuacounty.us)**