

# CITIZENS DISABILITY ADVISORY COMMITTEE

## Purpose:

- \*\* "Responsible for evaluating and providing assistance in implementing Section 504 of the Rehabilitation Act of 1973, and the ADA"
- \*\* Give advice or assistance to the Equal Opportunity Director on accessibility, utilization, etc.

## Responsibilities:

- \*\* Research particular issues for the following:
  - Is the issue covered by Section 504?
  - Is the issue covered by the ADA?
  - Is there a State law addressing the issue?
  - Is the issue under the jurisdiction of the Board of County Commissioners?

## Application for Membership:

- \*\* The Committee serves for one year.
- \*\* In June of each year, vacancy notices are announced in local media.
- \*\* Appointments are made by the County Manager from applications received during the recruitment effort.
- \*\* For information, contact Alachua County Equal Opportunity Division.

**REMEMBER,  
IF YOU HAVE ANY PROBLEMS  
ACCESSING COUNTY SERVICES  
OR  
EMPLOYMENT, PLEASE CONTACT:**

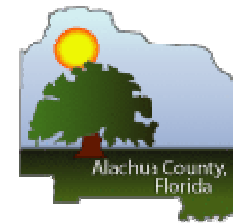
ALACHUA COUNTY EQUAL  
OPPORTUNITY DIVISION

**WRITE:** Department of  
Administrative Services  
Equal Opportunity Division  
P. O. Box 1467  
Gainesville, FL 32602

**CALL:** (352) 374-5275 (voice)  
(352) 374-5284 (TDD)  
(352) 338-3205 (Fax)

or

**VISIT:** 105 SE 1<sup>st</sup> Avenue –Suite 1  
Gainesville, FL 32601



## THE ALACHUA COUNTY DISABILITY ACCESSIBILITY PROGRAM



Adopted by the Board of  
County Commissioners Sep-  
tember, 1984

Ensures equal access to County  
services and employment for  
qualified disabled citizens,  
applicants, and employees.

### PROVIDES:

- (Citizens) Disability Advi-  
sory Committee.
- Grievance Process.
- Public Notice Assurances.

## WHAT ACTS ARE PROHIBITED UNDER CHAPTER 111?

- \*\* Discrimination based on disability as defined under "Who is Covered."
- \*\* Discrimination in terms of Employment, housing or public accommodation in all the Unincorporated areas of the County.

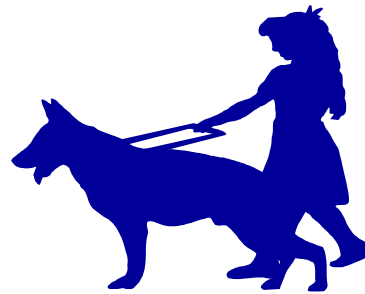
## WHAT ACTS ARE PROHIBITED UNDER SECTION 504?

- \*\* Discrimination based on disability by any agency, program or activity receiving Federal financial assistance.
- \*\* Discrimination in terms of employment or services.
- \*\* Denial of equal access to County services.
- \*\* Failure to post public notices

## WHO IS COVERED UNDER SECTION 504 OF THE 1973 REHABILITATION ACT?

- \*\* Any person who "has a physical or mental impairment, or learning disability which substantially limits one or more major life activities."

- Taking care of oneself
- Walking
- Seeing
- Hearing
- Speaking
- Breathing
- Learning
- Performing manual tasks



- \*\* Any person who has a "record of such an impairment."

- Former alcoholics
- Former drug addicts

- \*\* Any person who "is regarded as having such an impairment."

- A person of average intelligence who has a speech impediment.

## WHAT SHOULD I DO IF I BELIEVE I HAVE BEEN DISCRIMINATED AGAINST ?

If employer is in unincorporated areas of the County:

- \*\* Within 180 days of the alleged discriminatory act, contact the:

DEPARTMENT OF  
ADMINISTRATIVE SERVICES  
EQUAL OPPORTUNITY DIVISION  
105 SE 1st Avenue– Suite 1  
Gainesville, FL 32602  
(352) 374-5275 (voice)  
(352) 374-5284 (TDD)

- \*\* Within 365 days of the alleged discriminatory act (for employment, transportation and public accommodation), contact:

FL COMMISSION ON HUMAN RELATIONS  
2009 Apalachee Parkway  
Suite100  
Tallahassee, FL 32303  
(800) 342-8170 (voice)  
(800) 955-8771 (TDD)

- \*\* Or within 180-300 days (for employment), contact:

EQUAL EMPLOYMENT OPPORTUNITY  
COMMISSION  
One Biscayne Tower, Suite 2700  
Two South Biscayne Blvd.  
Miami, FL 33131  
(305) 536-4491 (voice)  
(800) 800-3302 (TDD)

- \*\* For State and local government programs and services and law enforcement, i.e. Court Administration of Justice, contact:

U.S. DEPARTMENT OF JUSTICE  
Civil Rights Division  
Disability Rights Section  
P. O. Box 66738  
Washington, DC 20035  
(202) 514-3423

## WHO IS COVERED UNDER THE ADA ? (AMERICANS WITH DISABILITIES ACT)

- \*\* Same coverage as provided by Section 504.